



40 Years. 15,000 Kids.

Y.O.U. 2012 ANNUAL REPORT



A YEAR OF IMPACT AND GROWTH

Dear Friends of Y.O.U.,

This past year has been one of exciting impact and expansion, marked by the extraordinary achievements of our youth, the commitment of our staff and board, and the enduring warmth of our community.

We feel extremely fortunate that 2012 was another year of growth at Y.O.U., buoyed by significant increases in both governmental and private giving. **We served 850 youth, a 40% increase over the prior year, and offered these youth an even more holistic set of services.** We expanded our summer learning programs,

deepened our community school model, added ACT prep and youth entrepreneurship programs, and increased our mentor matches. These are just a few of the ways we stretched our capacity to serve more youth and make a deeper impact.

At the core of our work remains a belief that when kids are supported and loved, when they have caring adults in their lives, and when they feel connected to the richness of their community, they have truly unlimited potential. Indeed, youth who actively participated in our afterschool and mentorship programs achieved new milestones this year: 71% increased their

GPA's and 95% improved their social skills, according to pre- and post- evaluations.

In celebrating our accomplishments, we are truly celebrating the collective effort of this community—the donors, partners, staff, board, and volunteers that help propel our youth to succeed. Thank you for joining us in changing kids' lives and inspiring Evanston's future.

Sincerely,



John Koski
Board President



Seth Green
Executive Director



Seth Green with a few of Y.O.U.'s extraordinary youth and staff.

WHAT WE BELIEVE

We believe that all youth should gain the skills, self-confidence, and opportunity to participate fully, freely, and responsibly in the life of the community.

We believe that all families should have access to social and economic mobility. Education is a powerful ladder to a better life. We help families realize their dreams by supporting their children's success in school and in life.

We believe that our community should be a safe, nurturing, and happy place for young people to live. We engage youth in afterschool and summer programs that are filled with educational and recreational activities that reduce the dangers of juvenile crime and experimentation with drugs and alcohol.



WHAT WE DO

1. **Education:** We support youth academic achievement through homework help, enrichment, academic counseling, and parental engagement.
2. **Wellness:** We promote youth social, emotional, and physical health through mental health counseling, mentorship, recreation, fitness, and nutrition.
3. **Leadership:** We empower youth to be leaders through entrepreneurship education, service learning, civics and current events, and cross-cultural exploration.

Y.O.U. is a youth development agency that provides services and leadership to meet the emerging needs of young people and their families in our community.

OUR IMPACT

THE WORK WE DO

Last year we served **850 youth** and touched the lives of **2,500 family members** with over **100,000 hours** of afterschool programming, mentorship, clinical counseling, and crisis intervention services.

THE DIFFERENCE WE MAKE

Academic Success

71% of youth who actively participated in our mentorship and afterschool program increased their GPAs.

Social and Emotional Success

91% of these youth demonstrated an improvement in their social skills.*

Family Success

90% of these youth improved relationships with their families.*

Community Success

95% of these youth demonstrated leadership and coping skills that make them less likely to join a gang.*

TOP 10 Y.O.U. HEADLINES AND HIGHLIGHTS OF 2012

1. Summer Program Triples

With support from donors and partners, we tripled the size of our summer program—serving over 225 youth through comprehensive summer learning programs, camps, and recreation.

2. Mentorship Grows

We made 40 new mentorship matches in 2012, building more powerful relationships between our youth and members of the community.

3. Services Expand at ETHS

After receiving a highly competitive three-year, \$450,000 federal grant, we partnered with ETHS to establish an expanded afterschool program to support students.

4. AmeriCorps Partners with Y.O.U.

Y.O.U. was selected to host 24 AmeriCorps members over 3 years, expanding its capacity.

5. Youth Garden Established

Our youth partnered with the Yellow Tractor Project to design and cultivate a large vegetable garden behind Y.O.U.'s Nichols Youth Center.

6. DEWU Draws a Capacity Crowd

More than 350 community members joined our annual celebration of peace and diversity.

7. Clinical Programs Expand

Thanks to extraordinary donors, clinical programs were expanded by adding two clinicians.

8. Community Schools Take Root

With a two-year, \$480,000 commitment from the United Way of Metropolitan Chicago and the McCormick Foundation, we launched a new model of programs and services.

9. Youth Learn Entrepreneurship

We launched a new initiative to inspire, motivate and guide local teens in starting their own businesses.

10. Youth Beautify the Community

Murals painted by our youth dotted the Evanston landscape—from an Evanston mural at Central and Green Bay to an anti-bullying mural at 1027 Sherman Ave.

“ We’re very pleased to be a core partner with Y.O.U. in its important work in the Evanston community. We’re also proud that more than 200 Northwestern students served as counselors, mentors, and volunteers last year in Y.O.U.’s programs. **Together, Y.O.U. and Northwestern are providing opportunities that enable youth from all backgrounds to succeed.**”

Morton Schapiro
President, Northwestern University

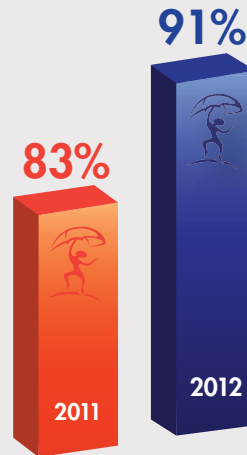


AFTERSCHOOL ENRICHMENT

Beginning immediately after the school day ends, Y.O.U. provides daily academic, social, and emotional enrichment activities at five school-based sites and two community-based locations.

Our afterschool program begins each day with 75 minutes of academic support that includes homework assistance and individualized tutoring in specific subject areas.

The next 75 minutes of program focuses on interactive, character-building activities ranging from arts and culture to life skills discussion groups.



From Good to Great

In 2012, 91% of Y.O.U.'s elementary school youth met or exceeded standards in Math.

This is an 8-point improvement from 2011 and far surpasses best-practice benchmarks for the youth we serve.



“ Over the years, I have developed a close family bond with the staff and all of the people who work at Y.O.U...**They've helped me a lot with school** and pushed me towards **achieving goals.**”

Y.O.U. Participant
ETHS

SUMMER PROGRAM

Our summer program engages youth in fun-filled workshops in arts and culture, science and technology, and sports and recreation.

Youth build robots, practice dance routines, play basketball, go on weekly field trips, and much more.

Studies show that participation in such summer learning programs adds up to a five month learning gain for students when they return to school in the fall.

During the summer of 2012, Y.O.U. youth built robots through a partnership with Northwestern University, and they produced short films

through a partnership with the McGaw YMCA. They designed and painted public murals, explored cultural identity, and participated in fitness and recreation.

Youth also engaged daily with life skills and social justice topics, ranging from healthy eating to sexual education to navigating bullying in schools.

Finally, high school students participated in ACT prep classes and in an entrepreneurship program that empowered them to build their own business plans.



“ Working with the robots was my favorite part of Y.O.U. this summer because it was kind of difficult but **when I got the hang of it I felt really smart.**”

7th grader
Chute Middle School

Collaboration is core to everything we do at Y.O.U. More than 20 non-profit partners provide an array of services and resources that make our work better and that improve our kids' lives. As an example, Y.O.U.'s occupancy costs are just 4% of our budget, compared to an average cost of 13% among similar afterschool providers. We realize this lower cost by efficiently sharing space with schools, churches, and libraries rather than running all programs in our own space. We use this “extra” 9% of our budget to serve nearly 100 more youth every year.

Similarly, we rely on scores of university students from Northwestern, Loyola, and Garrett to serve as core staff members in our programs. As the federal Work-Study program reimburses these student salaries, this partnership allows us to provide individualized services at a very low cost. None of this would be possible without our partners!

CLINICAL COUNSELING

Highly experienced counselors and social workers address the emotional and mental health needs of Y.O.U. youth and their families.

Y.O.U.'s clinical team provides 24-7 crisis counseling, one-on-one case management, and family support services at client homes and at sites throughout the community.

Counselors and social workers also work to connect youth and families to other resources in the community, ensuring that all youth and families are able to address their needs in a holistic and healthy way. In 2012, Y.O.U. added a Director of Clinical Services and a second Youth and Family Case Manager.

A Clinical Story

In 2012, Y.O.U. clinicians engaged youth from Nichols and Chute Middle Schools in an extensive, 10-week anger management program called Washington Aggression Interruption Training (WAIT). The results were powerful.

Since completing the training, youth have reported avoiding fights in school and managing conflicts safely and productively. The training culminated in a graduation ceremony at which proud caregivers discussed the transformative improvements they saw in their children's behavior.



“ Y.O.U. strikes a unique balance between academic and social support that **engages and motivates students in multiple and transformative ways.”**

Dr. Ruanda Garth McCullough
School of Education, Loyola University Chicago

MENTORSHIP

Our Mentor Y.O.U.th program recognizes that youth need caring adults in their lives. We carefully match youth with a caring adult mentor based on each individual's unique personality, needs, and interests.

Each mentor-mentee pair meets once a week, for at least one hour, and participates in arts and cultural activities, sports and recreation, educational enrichment, and other activities of mutual interest. Mentors commit to at least 12 months of service so that each mentor-mentee relationship is continuous and stable.

A Mentorship Story

Our mentorship program encourages deep and transformative relationships by linking mentors and youth together around fun, enriching activities. For example, one mentor and youth pair in 2012 created their own food blog, started building a model car together, and formed a joint fantasy football team.

Over time, this mentor even became involved as a coach in his youth's life—encouraging him to join an athletic team and helping him to improve his grades. The mentor has found the experience enriching and the youth is now succeeding in both sports and school. Mentorship has been life-changing for both of them.

“ We appreciate our partnership with Y.O.U. Thanks to their efforts, hundreds of youth in our District have a safe, enriching, and nurturing after-school and summer experience. **The difference that Y.O.U. makes for youth in our community improves the quality of life for everyone in Evanston.**”

Dr. Hardy Murphy
Superintendent, School District 65





40 Years. 15,000 Kids.

FINANCIAL REPORT 2012 FISCAL YEAR

REVENUE

Government	\$1,111,475
United Way	240,000
Contributions	424,688
Special Events	167,410
TOTAL REVENUES	\$1,943,573

EXPENSE

Programming	\$1,591,318
Management	143,240
Outreach & Development	173,899
TOTAL EXPENSES	\$1,908,457
Net Surplus	\$35,116

*These financials are as of June 30, 2012 and do not represent audited numbers. They exclude \$200,000 of a private gift made in FY12 that is intended for future fiscal years.

“ 2012 has been a great year for the ETHS-Y.O.U. partnership. Y.O.U. expanded its programming at ETHS, doubling the number of students served and offering new enrichment opportunities from ACT Prep to entrepreneurship education. We are thrilled to be deepening our partnership with such a **vital institution for Evanston’s youth.**”

Dr. Eric Witherspoon
Superintendent, School District 202

DON BAKER CIRCLE FOR YOUTH

The Don Baker Circle for Youth is Y.O.U.'s giving society recognizing an annual fund contribution of \$1,000 or more.

Anonymous (2)
Allan Alson and Sue Ann Glaser
Joan Babbitt
Don and Patty Baker
Jackie and John Berry
Scott Blickenstaff and Laura Dell
Chip and Kate Brady
Judson & Gabrielle Brooks
C. Louise Brown
Sandra and Charles Brown
Shawn and Eileen Budde
Vickie and Timothy Burke
Al and Ellen Butkus
Kristin and Marty Cless
Craig and Kathryn Collinson
Fay Lomax and Tom Cook
Phil and Jackie Crihfield
David Edelstein and Jennie Berkson

Natasha Deutsch
Shanan and Katie Egger
Steve Greenberger and Suzanne Ehrenberg
Alyce Fuller
Glenn's Duxler Tire Company
Seth Green and Caitlin Fitz
David Foster and Melissa Wynne
Jim and Sue Hagedorn
Mark and Shelley Hall
The Hanson Family Foundation
Barbara Hiller
Jack Hinz and Catherine Whitcomb
Betsy and Donald Hohman
James Kastenolz and Jennifer Steans
Carolyn and Gerry Keith
Lakshmi Lakshmanan and Eamon Kelly
Horton and Marge Kellogg
Alan and Inge Kistler
Jane Koten
John Koski and Lorena Neal
Marti and George Lannert
Paul and Leslie Lehner

Charles Lewis and Penny Sebring
Jerald and Joan Lichtfuss
Janet Lutz
Betty Mack
Steve Poor and Marcia Mahoney
Lucinda Fox and John Mancini
Lois Milburn
Marianne and Tom Moberly
Ali Bleecker and Daniel Munro
Sally and Kermit Myers
Dennis and Judy Newton
Tom and Cathy Omundson
Nicki and Greg Pearson
Sheila Merry and Tom Pitt
Angela Li and Michael Quattrochi
Gregg and Rebecca Raus
Davidson Ream
Daniel Reinberg and Susan McMonagle
Dorothy J. Rudy Trust
Martha Rudy
Rachel Ruhman
John and Betsy Sagan

John and Margaret Sagan Foundation
Thomas and Maryellen Scott
Donald & Vicki Scott
Bill and Barb Siebel
Doug Skites and Regina Santanna
SNR Denton US LLP
Ann Stevens
Barnard and Nancy Straus
Elizabeth Tisdahl
United Methodist Men of the First United Methodist Church
United Methodist Women of the First United Methodist Church
Malika Viltz-Emerson
Leslie and Steve Warner
Gayle and Nancy Webber
Barbara Goodman and Seth Weinberger
Michael and Mary Ann Weston
Jim and Karen Young
Your Friends at Northwestern University
Margie Morrison Zivin and Mark Zivin
2011 Staff of Y.O.U.



“ We see Y.O.U. as a vital partner in keeping Evanston’s youth safe. Y.O.U.’s enriching afterschool and summer programs keep youth learning and out of harm’s way. Y.O.U. is also there for youth in moments of crisis, providing counseling and support that minimizes negative outcomes. The partnership between the Police Department and Y.O.U. is long standing and has been very valuable.”

Richard Eddington
Chief, Evanston Police Department

DONORS

Y.O.U. is grateful to our many generous donors. Every effort is made to list donors accurately. Please let us know if you see any mistakes.

\$100,000 or More

Anonymous
City of Evanston
Illinois Department of Health and Human Services
Illinois State Board of Education
U.S. Department of Health and Human Services
U.S. Department of Justice
United Way of Metropolitan Chicago Impact Fund, a McCormick Foundation Fund

\$20,000 +

Illinois Department of Children and Family Services
Mark and Shelley Hall
Tom and Maryellen Scott

\$10,000 +

Finnegan Family Foundation
Franklin Square Foundation
Illinois Violence Prevention Authority
The John Buck Company Foundation
Lorena Neal and John Koski
Angela Li and Michael Quattrochi
John and Betsy Sagan
John and Margaret Sagan Foundation
U.S. Bancorp Foundation
Voices for Illinois Children

\$5,000 +

Don and Patty Baker

Judson and Gabrielle Brooks
Kristin and Marty Cless
Fay Lomax and Tom Cook
Phil and Jackie Crihfield
Scott Blickenstaff and Laura Dell
Shanan and Katie Egger
Steve Greenberger and Suzanne Ehrenberg
Caitlin Fitz and Seth Green
Elaine Morrison
Ali Bleecker and Daniel Munro
SNR DENTON
Union Pacific Foundation

\$2,500 +

Anonymous (2)
Shawn and Eileen Budde
Frankel Family Foundation
Alyce Fuller
The Hanson Family Foundation
Edward Michael and Rachel Hayman
Alaka Wali and Richard Hubbard
Jacob Best Foundation
Kenilworth Union Church
Marti and George Lannert
Marla Mazzenga
Sagalyn Family Fund
Ann Stevens
Sun-Times Judge Marovitz Program Lawyers Lend-A-Hand to Youth
Kent and Lora Swanson
United Way of Metro Chicago
David Foster and Melissa Wynne

\$1,000 +

Allyn Family Foundation
Joan Babbitt
Jackie and John Berry
Chip and Kate Brady
Sandra and Charles Brown
Christ Church
Jim and Kathleen Corydon
Russ and Ann Covode
Greg Kinczewski and Mary Erickson
Evanston Bicycle Club

Evanston Capital Management LLC
Evanston Community Foundation
Paul and Mary Finnegan
First Bank & Trust of Evanston
First United Methodist Church
John Mancini and Lucinda Fox
The Grainger Foundation Inc,
Arthur and Shelley Green
Jim and Sue Hagedorn
Kathy and Jim Hardgrove
Barbara Hiller
Catherine Whitcomb and Jack Hinz
Betsy and Donald Hohman
Jennifer Steans and James Kastenolz
Carolyn and Gerry Keith
Lakshmi Lakshmanan and Eamon Kelly
Helen Kirkpatrick
Jane Koten
Paul and Leslie Lehner
Betty Mack
Steve Poor and Marcia Mahoney
McGaw Y.M.C.A.
Daniel Reinberg and Susan McMonagle
Tom Pitt and Sheila Merry
Frank Montagna
Dennis and Judy Newton
North End Mother's Club
North Shore Community Bank
Northminster Presbyterian Church
Northwestern University
Tom and Cathy Omundson
Nicki and Greg Pearson
Richard Powell
Gregg and Rebecca Raus
Davidson Ream
Rene Bloch Foundation
Rotary Club of Evanston
Rachael Ruhman
Candice Green & Dave Schoenfeld
Renslow and Deb Sherer
Bill and Barb Siebel
Katherine Masur and Peter Slevin
Mike and Lene Thomas
United Way Tampa Bay

Malika Viltz-Emerson
Leslie and Steve Warner
Barbara Goodman and Seth Weinberger
Mike and Mary Ann Weston
The Foundation of the Woman's Club of Evanston
Jim and Karen Young
Margie Morrison Zivin and Mark Zivin

\$500 +

Anonymous (1)
@ Properties/The Thomas Team
AR-EN Party Printers
Patricia Barnes
Edward and Patricia Blumen
Leslie Shad and Joseph Brennan
Brenner Family Fund of The Chicago Community Foundation
Jose Luis and Lisa Bretones
Brown Kaplan + Liss LLP
Richard and Judith Calica
Debora de Hoyos and Walter Carlson
Josh and Julie Chernoff
Don and Jane Colleton
David and Julie Cutter
Linda and Alexander Darragh
Sally Davis
Beth Dickstein
David and Jane Doyle
The Family Institute
Richard and Sarah Fielding
Merle and Terry Fippinger
First Congregational Church of Wilmette
Jon Sutton and Cate Fox
David and Elizabeth Graham
Hagerty Consulting
The Halleck Fund of The Saint Paul Foundation
Daniel and Kathryn Israelite
Myra and Lincoln Janus
Karen Jared
Kent and Christina Kelley
Horton and Marge Kellogg
Joan and Kevin Kelly

Chris and Sylvia Kite
Ronna Stamm and Paul Lehman
The Lehman-Stamm Family Foundation
Ann Leyden and Mike Meyers
William and Anne Moller
Renea and Ken Moses
Hardy and Lynette Murphy
George and Mary Neuhaus
Helen Kim and Mark Page
Ann Perce
Denis and Martha Pierce
Maria Udo and Larry Pinto
Gary and Kay Price
Norman and Sally Raedle
Ken and Polly Rattner
Eleanor and William Revelle
Bart and Catherine Rocca
Philip and Mary Roden
Matthew Schiltz
Tim and Debbie Schmid
Janice Liten and Mike Schnur
Melvin Schwartz
Richard Seroussi

Patty Sprague
St. Luke's Episcopal Church
St. Mark's Episcopal Church
Holly and Eugene Sunshine
Mark and Lynn Thomas
Elizabeth Tisdahl
Katie Trippi
Turin Bicycle, Evanston, Ltd.
Jay and Jill Twery
Anton Valukas
Mary Ellen and James Van Ness
Per Hong and Meg Walters
Chip Peters and Cindy Wilson
Janet and Chris Winslow
Eric and Cynthia Witherspoon

\$250 +
Virginia Holbert and Christopher Allen
Sue Ann Glaser and Allan Alson
Philip and Elaine Amerson
Jonathan and Susan Art
Michele Odorizzi and Jim Babbitt
Wynn and Katie Bailey

Steve and Lynda Baldwin
Jana and Roy Barbe
Louis Schorsch and Kathy Berger
Kristin Berry
Kelly Morgan & Jim Blake
Joanne Kunz and Jeff Boarini
Roger Boye
Tracy Quattrochi and Neal Brady
Sue Brady
Elizabeth Ester and Michael Brody
Richard and Carolyn Brooks
C. Louise Brown
Carl and Jeanine Brownell
James Burns
Al and Ellen Butkus
John and Jane Chapman
James Clark
Katy Crihfield
Everett and Kathy Cygal
Michael and Barbara Davis
Paula and Joe Dempsey
Susan Manning and Doug Doetsch
Ellen Shriver and Neil Donovan

Family Focus/Our Place
Paul and Marie Fischl
William Fisher
Earl and Julianne Fitz
Priscilla Florence
Nancy Franzon
Doretta Fuhs
Corrine Johnson and Bob Gerber
Michael and Mary Goodkind
Gwen Macsai and Paul Goren
Arny Granat
Roy and Colleen Grober
Reed and Joe Hagee
Elizabeth Patterson & Michael Hermesen
James Hinde
Kathy and Dan Howell
Paula Jacobi
Rick Kolsky and Anne Jacobson
Greg Swanson and Laura Jeffris
Tom and Ann Johnson
Marla Johnson
Caroline Seligman and George Jolly
Rhoda and Michael Kamin

“ My favorite part of Y.O.U. is when I get to talk to staff and hang out with them. We have good bonding time. **I love Y.O.U. and the staff. They've had a huge influence on my life.**”

Y.O.U. Participant
Nichols Middle School





40 Years. 15,000 Kids.

DONORS

\$250 + (Continued)

Heidi and Richard Katz
Kellogg Graduate School of Management
Colleen Kelly
Christine Collins and Russell Kohnken
Henry and Lucile Krasnow
William Martin and Beth Lange
Cynthia Gonzalez and Jeffrey Latin
Peter and Shirley Dugdale Laundry
Rick Grant and Katherine Lauterbach
Lewis-Sebring Family Foundation
Judith Ruhana and Larry Loecker
Margaret and Paul Lurie
Lytle Family Fund of the Evanston
Community Foundation
Sarah Martin
Bruce and Julia McBratney
Michael and Christine McGuire
John and Judy McGuire
James and Cass McHolland
Nancy Segal and David Melton
Amy Monday
Kevin and Betsy Mruk
John and Maureen Muench
Carol and Steve Mullins
Steven and Julie Naumiak
Steve Bogira and Jane Neumann
Abbey and Christine Ogunbola
Margaret Metz and Dan O'Rielly
Laura Hohnhold and Andy Otting
Jean Perry
Ken Mularski and Barbara Putta
Duane and Christine Quaini
Hugh and Anne Reams
Keith and Sharon Robinson
Robison Family
Sylvia Romero
Melody Rose
Ian and Sheau-ming Ross

Brad Woodman and Lisa Schilling
Tom Klitzkie and Barbara Schwarz
Lisa Pildes and Michael Sehr
Mark and Susan Frankel Simon
Teresa and Rob Sommer
Yvette Gideon and Rodger Sonneborn
St. Teresa of Avila Church
Tom Mustoe and Katie Stallcup
Mark Steege
Marvin Strunk
William and Jennifer Suvari
Scott Turow
Alice Tybout
Trinda Weaver
Bonnie and Daniel Wefler
Melissa Romero and Brian Williams
Emory Williams

\$100 +

Anonymous (2)
Adolf Weinberger Foundation
Nancy Anderson
Phyllis Anderson
Joseph and Melissa Appelt
Mary Ashby
Eric Wicks and Linda Baker
John and Olga Balch
Steve and Maria Ballantyne
Susan Warner and Ann Ballard
Kalyani Banerjee
Marilee and Gene Bass
Jonathan and Bonnie Baum
Julian and Joan Berman
Daniel Biss
David and Jennifer Blickenstaff
Keith and Penny Block
Wally and Patrice Bobkiewicz
Anna Boekstegen
Peter and Judy Bordwell
Beth Babbitt and Tom Borst
Elizabeth Brown and Edward Bothfeld
Steve Bowen
Tom and Debbie Brejcha
Gisela Brodin-Brosnan

Alan and Mary Brown
William and Nancy Brown
Cathy Brubaker
Harry and Betty Brugger
Debra Bullock
Bob and Sara Burson
Abigail Butkus
Mary Cahillane
Bobby and Suzanne Calder
Andrew Calica
Bill Campbell
Susan Canter
Ginger Cavalier
Sarah and Nisan Chavkin
Carole Christensen
Michael Comiskey
Bill and Judy Cottle
Harvey and Arlene Coustan
Colleen Coyle
Robert and Isabel Curley
Heide and Mike Cygan
Steven Krug and Lori Darling
Pete and Mary De Jong
Chris DeBraw
Luke DeCock
David DeCoster
Mort and Reva Denlow
Pete and Lou Dickson
Julianne and Mark Dieterich
Elaine Disch
Cristina Doherty
Sidney and Barbara Doolittle
Denis and Barbara Drennan
Edwin Getz and Teresa Drews
Stephanie Davis and Bradley Dunlap
Sue and Richard Eddington
Richard and Ingrid Ehrle
Carol and Howard Ellegant
Curt and Amy Erixon
Jessica T. Feldman
Andrew and Jean Fies
Michael and Karen Fomook
Dean and Nora Francis
Liza Franklin

Pat Froh
Michael Froy
Claudio Katz and Sono Fujii
George and Ellen Galland
Gatwood Crane Service, Inc.
Lawrence and Mary Gavin
Bill and Beth Geiger
Ann Kogen and Brian Gephart
Chris Gibbons
Ellen and Jeffrey Gilbert
Sara Furian and Bill Glader
M. Judith Hamilton-Godfrey
Carl and Fay Godman
Joelle Goldman
Stephen and Linda Goranson
Michael Gordon
Gerald and Michelle Gordon
Jill Graham
Jonathan Greene
Jody Garber Gross
David and Mary Ann Grumman
Cate Grund, LCSW
Donald and Joanna Gwinn
Nancy Hagstrom
Robyn Gabel and Ivan Handler
Thomas and Maureen Hanrahan
Geoff & Ginny Harlow
Brian Heckler
Stephen Warner and Anne Heider
Lynne Heidt
Owen Hein
John and Anne Heinz
Carol and John Henes
Carole Henry
Julie Dorfman and Jerry Herst
Kirk and Kim Hoopingarner
Sandy Hubbard
Elliott and Robyn Hurtig
David Husain
Charles and Caroline Huston
Stephanie Bradley and William Jackson
Ronna and Les Jacobson
Jon and Faith Jacobson
Mia Jimenez

John J. Cahill, Inc.
Matt and Elaine Moy Johnson
Robert and Rose Johnson
Dana Johnson
Sibyl Josephson
Andy and Barbara Keefe
Matthew and Leigh Kennelly
Bella J. Kim
Peggy Morrison and Bernie Kirsner
Kiwanis Club of Evanston
David Kleiman
Thomas and Teresa Klier
Lois Kline
James and Helen Kogen
Lisa Koch and Michael Kornick
George Koski
Martin Kovachevich
Don Kraps
Jeff and Becky Kremin
Robert and Marian Kurz
Lea Basile and Michael Lazarus
Kenneth and Lucy Lehman
Joan Lemasters
Marc and Angela Levenstein
Lauren Levin
David and Julie Levine
Irving and Jean Lieberman
Astri Lindberg
Daniel and Jennifer Linzer
Bill and Diane Lloyd
Marshall Lobin
Ned and Heidi Lott
Margaret Luecker
Leslie and Chad Luning
John and Constance Lyman
Jack Kaplan and Marian Macsai
Shelly Malcolm
Patrick and Sile Malone
Jeffrey and Leitia Mann
Patrick and Alexandria Marren
Eric and Katherine Mattson
Scott McCarty
Mark and Kathy McCarville
Peggy McAtamney and Kim McGuire

Mike McPherson
Marianne and Tom Moberly
Mary and Douglas Moring
Sari Mintz and Gary Morrison
Janet Nakai
Martha Hansen and Shirley Nannini
William and Gail Neiman
Michael Skelley and Tom Neises
Barry Nekritz
Charles and Patricia Nelson
Suzanne and Jim Nelson
Karen O'Connor
Pat and Chris O'Donnell
Bill Ogg
Daniel and Trina Orbach
Julia Packard
Betty Papangelis
Roger and Martha Pascal
Earl and Sylvia Payne
Robert and Katy Pendleton
Pioneer Contract Services, Inc.
John and Susan Powell
Stephen and Susan Prout
Karen Quandt
Edward Quattrochi
Jean Rahl
Stanley Parzen and Lynne Raimondo
Cindy Rawlings
Robert and Patty Reece
Audrey Reynolds
Marvin Cohen and Jane Richman
Charles and Catherine Ripp
Ross C and Irene M Robbins
Joey Rodger
Craig and Mimi Roeder
Pam and Paul Rolfe
Fred and Karen Rolison
Abbey Fishman Romanek
Romano Brothers & Company
Vin and Sue Rosenthal
Bernd and Sandra Ruckdaeschel
Richard Rykhuis
Fay Clayton and Lowell Sachnoff
Joan and Frank Safford

Andy and Arlene Sagan
Irene and Richard Sandler
Richard and Judith Sawdey
David and Judith Feigon Schiffman
Elise and Gary Schneider
Gary and Angela Schwartz
Karen Scotese
Karen Singer and Paul Selden
Nate Selvig
Bruce and Margaret Sents
Robert and Barbara Seyfried
Ernest and Judith Simon
Carl and Jane Smith
Roger Yount and Mary Anne Snyder
Mary Sofir
Whitman Soule
Bill and Ingrid Stafford
Charles and Renate Staley
Andi and Frank Steinberg
David Hogue and Diane Stephens
John Stoltz
Errol Stone
Matt and Lisbeth Stone
Barnard and Nancy Straus
Ted and Gail Struve
Gloria Callaci and Larry Suffredin
Donald and Valerie Swanson
Thomas and Sue Swigert
Edward and Ellen Taaffe
Al and Karen Telsner
Theodore and Susan Tepas
Larry and Edna TerMolen
David and Bonita Turner
Julie Ulmen
David and Carolyn Utech
Harry and Joanne Verhoog
David Keown and Andrea Versenyi
Laurie and Roger Vree
Laura Reed and Dan Walker
Bernard Wall
Janice Walsh
Nan Warshaw
Alecia Wartowski
Johannes and Julia Weertman

Richard and Karen Weiland
Esther Weiss
Emily and Randy Wexler
William and Ann Whitney
Jo Ann Wilkin
Cheryl Wollin
Robert and Carol Wooldridge
Jeff and Regina Wootton
Julie Kaufman and Elizabeth Wright
Diane P. Wright
Peter and Mary Wyler
Robert and Joan Yohanen
Daniel and Jill Zifkin
Barbara Zimmer
Nancy Cunniff and Alan Zunamon

\$1 +

Anonymous(4)
Norma Adler
Judith Akers
Amy Alberts
Evelyn Alford
Barbara Allen
Louis and Nancy Allred
John Alsterda
Jennifer Altmann
Helen Ammons
Barkley Anderson
Robert Krause and Nancy Anderson
Anna Anrod
Wendy Yanow and Mark Antman
Carol Kriekard and Stephen Armstrong
Judith Artwick
Pat and Bob Atkins
Kevin and Jacquie Axe
Christopher Neal and Abby Baker
Andrew and Stephanie Baker
Donald and Diane Baker
Elizabeth Ball
Sunny Balsam
Daniel and Noel Barnes
Bob and Trish Barr
Charles and Patsy Barrow
Walter and Emilie Barry



40 Years. 15,000 Kids.

DONORS

Bernice Barta
Jill Berkeley
Pam Kaul and Andy Berman
Karl and Diane Berolzheimer
Anita Remijas and Donald Bertucci
Janet Cyrwus and Henry Binford
Phyllis Bird
Nan Zabriskie and Laurie Bloom
Beth Boden
Don and Sue Borah
Scott Boscapomi
Bruce Boyer
John Bradbury
Kathryn Bradley
Ron and Jan Braeutigam
Ray and Sheila Brand
Donald and Zeal Brock
Patricia Broughton
Mona Dugo and Chad Broughton

Betty Brown
Ellen Brush
Robert and Prudence Burke
Royal Buscombe
Robert and Gail Bush
Pam and Peter Butterfield
Philip and Jill Calian
Paul and Bonnie Camenisch
Helen Carlock
Sue Carlson
Rafael Castellanos
Jennifer Chen
Ethan Choi
Robert and Lynn Clark
Elaine Clemens
Meredith Cohn
Fran Teller and Steven Cole
Janice Conner
Laura and Gary Cooper
H. Jacqueline Crane
Janalee Croegaert
David and Patricia Crosby
Bob and Liz Crowe

Stephen and Jennifer Crowley
Hannah Dallmann
Michael Daniel
Sheila McCarthy and David Daskovsky
Lauren McFarlane and Steven Davies
Melanie Deal
Greg and Jade Dell
Erica Thompson and Michael Deutsch
Ruthanne Dewolfe, Esq.
Dean and Nancy Dickie
Irene Doberstein
Margie Schaps and Jack Doppelt
Richard and Jean Doub
Merton and Carol Drake
Jack and Janice Eisenmann
William Ekvall
James and Pamela Elesh
Jerry Enenstein
David Kite and Sharon Ephraim
James and Karen Erickson
Ellen and Jerry Esrick
Nancy Ethiel
James and Rosemary Etter
Donald and Martha Farley
Sarah and Marcelo Ferrer
Stuart and Judith Ferst
Gloria Filebark
Mark and Kathy Fisher
Nora Flint
Robert Fourer
Sidney and Jacqueline Freedman
Ryan and Leslie Frenk
Judy Gall
Dorothy Gans
Linda Gardner
Joyce Bartz and Marty Gartzman
Linda Gels
Stan and Dona Gerson
Glenview School Dist #34 B.O.E.
Ralph Beck and Elizabeth Goodbody
GoodSearch
Ralph and Sally Goren
Amy Milner-Gorvine and Ben Gorvine
Marla Green and Mark Gould

Ann and Jerry Graff
Jeffrey and Suellen Grassle
Katherine Graves
Elizabeth Greene
John Greene
Rob and Linda Grierson
Bill and Lois Grusich
Melvin Guthrie
David Studenmund and Joan Habinek
Arden Handler
Bryan Hanrahan
James and Laura Hansen
Temujin and Linda Harrier
Bob and Margaret Harris
Robert Harris
Jane Hawley
Peter and Sheila Hebein
John and Rachel Heuman
John Hillebrand
George Hitt
Raymond and Laurie Howick
Greg and Terri Hummel
Kathy Hurry
Roger and Monika Hymen
Kara Green Ihedigbo
Shane Jonas
Lawrence and Linda Jones
Linda and Abe Kahan
Jerry and Judy Kaminski
Helen Karrer
Todd and Jennifer Kaufman
Shirley Keene-Gefvert
John and Barbara Kerastas
Patrick and Diane Keuth
Keith and Andrea Knohl
Jill Korshak
Joseph A., Susan M. & Isabelle Kosinski
Margaret Krulee
Mr. and Mrs. Robert H. Kuhn
Elli Kurtides
Roger and Gigi Kushla
Maxine and Charles Lange
Mary Spaulding and Mark Lazar
Lori Osborne and Mark LeBien



Joe and Lindsey Leblanc
Jeffrey Leichenger
Peggy and Patrick Lejman
Suzanne Lefevre and Tom Lenz
Steven and Elaine Lev
Tamara and Arnold Levin
Larry Rose and Judith Levinson
Fred and Laurie Levy
Brian Leydon
Adrienne and Syd Lieberman
Joan and Robert Linsenmeier
Divya Little
Bill Logan
Richard and Caryl Lucas
Ron and Sally Luczak
Phyllis Lyons
Tara Mack
Kevin Mack
Gordon and Margaret Mallett
Al and Mary Lou Manning
Daniel and Lynne Mapes-Riordan
Roy and Robin Martens
Andrew Mauck
Eve Mayer
Pauline Mayo
Marsha Barnett and John McKnight
Ann and Tom McMahon
Bennett and Diane Melnick
Joel and Greta Michael
Cynthia Miller
Lillian Miller
Pat Miller
Jin-Soo Kim and Shayle Miller
Catherine Moore
Marisa Naujokas and Matthew Moran
Michael Moravek
Susan Morse
Mitchell and Jennifer Murphy
Cara Murphy
Daniel and Diane Neal
Dennis Nelson
Elizabeth and Evan Newton
Elizabeth Nichols
James and Kathleen Norr

Michael and Deborah Nowak
Melody and Raymond O'Leary
Stuart and Sarah Opdycke
Douglas and Phyllis Pallay
Claire Paolini
Tanisha Peoples
PEER Services
Mary Peiffer
Charlotte and Mel Perelman
Philip and Sigrid Perry
John and Jane Peterson
Robert and Carolyn Phelan
Terry and Nancy Phillips
Judith Pigozzi
Ray and Kim Pigozzi
Joan and Bruce Pikas
Mary Claire Price
Gwyn Rahr
Marc and Wendy Gray Raven
Cindy Clark & Bob Regan
James and Patricia Revord
Jeffrey Riley
Gene and Jane Ring
Felipe and Julie Rivera
Vernie Roche
Donald Rogan
Adina Romain
Bruce Romain
Liz Sturgeon and Alex Rorke
Sarene Rosen
George and Dorothy Rosenbaum
Mary-Ann Wilson and Mark Rosenbaum
Santrice Russell-Martin
Donna & Michael Ryan
Jerilynn Pollack Ryan
Kathy Saddemi
Lou-Ellen Saidel
Sue Salisbury
David and Judith Saunders
Ross Schager
George and Margaret Schatz
Steve Schencker
Mary Schiltz
Michael and Barbara Schiltz

Paul and Jill Schoenwetter
Gary and Ruth Schultz
John and Ann Searles
Thomas McDade and Rebecca Seligman
Leah Seligman
Margaret Ann Crain and Jack Seymour
Molly Sheehan
Mary Sheridan
William and Harlan Shropshire
Bill and Corky Siegfriedt
James Newman and Joan Silins
Margaret Simpson
Sanford and Ruth Singer
Geraldine Sizemore
Susan Agate and Michael Slutsky
Gary Slutsky
Helen LaPat Smith
Sharon Weitzman & Nelson A Soltman
Aina Gutierrez and Douglas Sondgeroth
Dave Spacek
Roxann and Jerry Specht
David and Diana Cohen Spitulnik
Sandy and Janet Stein
Jerome and Nancy Stermer
Robert and Jane Stevens
Bob and Maryann Strain
Steven and Carol Strauss
Benjamin Sultz
David and Joan Takada
Robert and Ladonna Taylor
DiClementi Thomas
Susan and Jim Thompson
Paul and Abby Turilli
Audrey Twohey
Ruth Uchtman
Mark and Cheryl Van Ausdal
Patricia Vance
Sara A. Vaux
Gracy Villanueva
Donna Vobornik
Paul and Chris Vogel
Craig and Linda Walker
Dina Walker
James and Elaine Wall

Katherine Walts
Michael and Amy Ward
Mark Miller and Anita Weinberg
David and Elizabeth Weislogel
Lenore Weissmann
Cate White
Ben and Donna Wolf
Jane Wolski
Forrest and Marilyn Woodman
Jenal Zak
David and Nikki Zarefsky

In Kind Givers

Allegretti Rug Co., Inc
Al's Deli
Sue Ann Glaser and Allan Alson
Audio Consultants
Belgian Chocolatier Piron
Blind Faith Cafe
Elizabeth Brown and Edward Bothfeld
Chip and Kate Brady
Bramer Animal Hospital
Brothers K Coffeehouse
Al and Ellen Butkus
Chicago Blackhawks
Classic Kids Photography
Comedy Sportz Theatre
Ann and Russ Covode
Heide and Mike Cygan
Dance Center Evanston
Dave's Down to Earth Rock Shop
Dave's Italian Kitchen
Dempster Auto Rebuilders, Inc.
EGEA The North Shore's Wellness Spa
Kaylie Engel
Evanston Athletic Club
Evanston First Liquors
Evanston Lumber Company
Evanston's Rainbow Nail Spa
Few Spirits
Frame Warehouse
First Congregational Church of Evanston
Genie Lemieux Photography
Jerry Goldstein

DONORS

Emily Guthrie
Robyn Gabel
Harold's True Value Hardware
Hilton Orrington/Evanston
Dr. Donald Hohman
Hota
Illinois Railway Museum
Jamba Juice
Jill Brazel Photography
Mark and Pam Kendall
Lorena Neal and John Koski
Ian and Sarah Laing
Marti and George Lannert
Lemoi Ace Hardware
Linton Opticians, Inc.
Lois & Company
Lou Malnati's Pizzeria
Lulu's
Linda Lutz
McGaw Y.M.C.A.
Marianne and Tom Moberly
Music of the Baroque
Nature's Perspective Landscaping, Inc.
George and Mary Neuhaus
Next Theater Company
The Noodle Cafe
Noodles & Company
North Shore Choral Society
Northshore University Healthsystems Evanston
Hospital
Northlight Theatre
Northwestern University Athletic Department
Northwestern University Kellogg School
of Management
Oceanique Restaurant
Oscar Isberian Rugs
Nicki and Greg Pearson
Prairie Moon
Robert Gold Salon
S.P.A.C.E.

Candice Green & Dave Schoenfeld
Thomas and Maryellen Scott
Shedd Aquarium
Spex
Kent and Lora Swanson
Swantiques
TIBET
Larry and Edna TerMolen
The Well Mannered Dog Training Services
Trattoria D.O.C.
Trio Salon
Union Pizzeria
Untouchable Tours
Urban Beat Dance Studio
Urban Oasis Massage Spa
James Woodward
The Yellow Tractor Project
Margie Morrison Zivin and Mark Zivin

Honor Gifts

In Honor of: Don Baker
Rhoda and Michael Kamin
Melissa Romero and Brian Williams

In Honor of: Nick Bothfeld
Elizabeth Brown and Edward Bothfeld

In Honor of: Chip Brady
Pam and Peter Butterfield

In Honor of: Earl Fitz
Earl and Julianne Fitz

In Honor of: Sojourner Fitz-Green
Earl and Julianne Fitz

In Honor of: Arthur Green
Adolf Weinberger Foundation

In Honor of: Arthur and Shelley Green
Earl and Julianne Fitz

In Honor of: Seth Green and Caitlin Fitz
Earl and Julianne Fitz

In Honor of: Barb Hiller
Jonathan and Bonnie Baum

In Honor of: Horton Kellogg
Elaine Clemens

In Honor of: Ned Lauterbach
Elaine Disch
Nora Flint

In Honor of: William J. Loby
Robison Family

In Honor of: Nicki Pearson
Tom and Ann Johnson

In Honor of: Gene Schiltz
Michael and Barbara Schiltz

In Honor of: Donald Scott
Kristin Berry

In Honor of: Margie Morrison Zivin
Julie Dorfman and Jerry Herst
Peggy Morrison and Bernie Kirsner
Shelly Malcolm
Elaine Morrison

In Honor of: Mark and Margie Zivin
Andrew Calica

Memorial Gifts

In Memory of: Natasha Deutsch
Anonymous

In Memory of: Lawrence Grubman
Elaine Disch

In Memory of: Dan Phillips
Irene Doberstein
Kara Green Ihedigbo
Ron and Sally Luczak
Ann B. Stevens
Elizabeth Tisdahl

In Memory of: Eugene Schiltz
Anonymous
Anna Anrod
Pat and Bob Atkins
Karl and Diane Berolzheimer
Beth Boden
Sue Brady
Ann and Stewart Chalem
Jennifer Chen
David and Patricia Crosby
Stephen and Jennifer Crowley

Jessica T. Feldman
Stuart and Judith Ferst
Gatwood Crane Service, Inc.
Stan and Dona Gerson
Glenview School Dist #34 B.O.E.
M. Judith Hamilton-Godfrey and
Godfrey, Jr.
John Hillebrand
Kathy Hurry
Helen Karrer
Patrick and Diane Keuth
Peggy and Patrick Lejman
Eve Mayer
Lillian Miller
Pat Miller
Michael Moravek
Mitchell and Jennifer Murphy
James and Kathleen Norr
Douglas and Phyllis Pallay
Mary Peiffer
Judith Pigozzi
James and Patricia Revord
Charles and Catherine Ripp
Matthew Schiltz
Michael and Barbara Schiltz
Mary Sheridan
Steven and Carol Strauss
Benjamin Sultz
Dina Walker
Bernard Wall
Jane Wolski

VOLUNTEERS

We are extremely grateful to our more than 300 volunteers in 2012 for their critical support of our youth and families. Volunteers participated in everything from facilities improvements and cooking demonstrations to mentorship and teaching entrepreneurship. Visit our website at www.youevanston.org for information about our volunteer opportunities.

Volunteers

Carolyn Adler
Mariella Arroyo
Juli Bark
Joe Barrett
Scott Blickenstaff
Judson Brooks
Bill Brown
Shawn Budde
Al Butkus
Cris Casey
Julie Chernoff
Ann Covode
Linda Darragh
Jeffrey Epstein
Seyi Fabode
Anthony Fox
Candice Green
Scott Gwilliam
James Hagedorn
Steve Hagerty

Kathy Hardgrove
Yolanda Hare
Laura Hatch
Bev Heimann
Jenny Holladay
Horton Kellogg
Omar H. Khalil
Keith King
Paul Larson
Tim Lavengood
Robert Lee
Dunham Leiner
Charles A. Lewis
Gregory Lewis
Neal H. Levin
Shea Lutton
Janet Lutz
David Marzahi
Tom McAuliffe
Ben Moberly
Mike Molinaro

Dan Munro
Kristen Murtos
Mike Myers
Todd Paul
Gabrielle Pearson
Nicole Pope
David Rambhajan
Jonathan Seed
Scott Shimamoto
Kyra Soma
David Spitulnik
Neal Stamell
Naga Sundaram
Alice Tybout
Lindsey Urban
Katie Warner
Steve Warner
James Warner
Tate Wilson
Wayne Zachery

Mentors

Dal Ackerman
Gary Arnold
John Bias
Godwin Chen
Meredith DeHaas
Tanya Eustace
Paul Fields
Dickelle Fonda
Carole Gibbs
Zak Goad
Arthur Green
Shelley Green
Sarah Hammond
James Hinde
Rick Hubbard
Maryann
Kattezhram
Aliza Koplow
Kate Kuperberg
Marti Lannert

Gwen Macsai
Jerry Marshall
Meg McGrath
Rebeca Mendoza
Marianne Moberly
Rich O'Brien
Rachel Rigdon
Ann Marsh
Rutledge
Leslie Shad
Rob Sommer
Junaid Sozer
Ned Taaffe
Henry Ternier
Kim Wesson
Jenal Zak

Groups

The Woman of the
Breakfast Club
Houghton Mifflin
Employees
Illinois Tool Works
Employees
Northwestern APO
Chapter
NU Heights Tutors
NU Kellogg
Community Impact
Day Volunteers
Kellogg Cares (NU
Kellogg School
of Management)
Second Baptist
Church
Windy City
Fieldhouse

“ Working with kids simply energizes you! They are eager to listen and learn and, if you ask, will tell you what they hope to achieve. Then you have a chance, in a small way, to help them get there.”

Rich O'Brien
Mentor Y.O.U.th



Staff and volunteers from the Mentor Y.O.U.th program.

Board of Directors

Allan Alson
Linda Blakley
Sue Brenner
C. Louise Brown
Sandra Brown
Al Butkus
Philip J. Crihfield
David Cutter
Heide Cygan
Priscilla Florence
Cate Fox
Paul Goren
Jim Hagedorn
Mark Hall
Betsy Hohman
Richard Hubbard
Eamon Kelly
John Koski, *President*
Marti Lannert
Nicki Pearson
Tom Scott
Michael Turner
Michael Weston
Cindy Wilson
Margie Morrison Zivin

Associate Board

Anthony Agee
Jonathan Baum
Chip Brady
Craig Collinson
Barbara Hiller
Joan Kelly
Sheila Merry
Betsy Sagan
Rachel Snare
Kent Swanson

Life Board

Jackie Quern Berry
Basil Clunie
Matthew Cohen
Thomas Cook
Fay Godman
Reed Mitchell Hagee
John Hamal
Roland J. Hinz
Horton Kellogg
Ned Lauterbach
Robert P. Magee
Sam Pettineo
Barbara Putta
Mary Anne Snyder
Emory W. Williams

Staff Leadership Team

Laura Dell, *Chief Operating Officer*
Shanan Egger, *Chief Financial Officer*
Seth Green, *Executive Director*
Marianne Moberly, *Director of Development*
Ebele Onyeme, *Director of CONNECT*
Tonya Patterson, *Director of Human Resources*
Leah Seligman, *Director of Clinical Services*

Donald A. Baker, *Founder and Director Emeritus*

Youth Organizations Umbrella, Inc.

1027 Sherman Avenue
Evanston, IL 60202

T 847.866.1200

F 847.866.9143

www.youevanston.org

All photography donated by Emeric Mazibuko



“ Y.O.U. is a vital partner in the City’s efforts to make sure that all youth in our community are safe and healthy. In providing youth with the resources they need to succeed, Y.O.U. is helping our whole community to succeed.”

Elizabeth Tisdahl

Mayor, City of Evanston

We Couldn't Do it
Without YOU!